Pender Creekside Home Owners Association

Vision, Mission & Values Statement

Vision: We envision a neighborhood that represents a high quality of living and is considered a desirable place to live by residents and non-residents alike. We encourage and support an association of neighbors who voluntarily work together to increase property values and promote the spirit of respect, caring, community, family, and friends.

Mission: Our mission is to enhance our quality of life by maintaining our common areas and upholding our Covenants, and By-Laws. As representatives of the homeowners, we will take an ethical and objective approach in representing their interests. We will seek out and support initiatives that strengthen resident bonds and will take actions necessary to maintain a safe, friendly & aesthetically pleasing place to live.

Values: In all our activities to achieve our vision and mission we value integrity, fairness, consistent firmness and common sense, community participation, respect, cooperation and sense of community.

Board of Directors Objectives:

- Employ established management practices and sound business principles to make "best judgment" decisions with respect to enhancing the value of our properties as a whole and managing the affairs of our subdivision.
- Take a fair and ethical approach to uphold the Declaration of Covenants, Conditions, and Restrictions and the By-Laws.
- Be good stewards in the administration of Association Funds. Conduct business with transparency, make available statements of receivables and expenses on a periodic basis. Make sound decisions keeping in mind the financial needs and obligations of the Association.
- Treat all issues and residents with respect. Work in a professional and objective manner to resolve issues. Practice solution-based communication and communicate resolutions in a clear and timely manner. Keep in mind the interests of the entire neighborhood.
- Actively seek out initiatives that will strengthen neighborly bonds and promote a safe, harmonious, and friendly atmosphere where neighbors treat each other with respect and work cooperatively towards the common goal of bettering our subdivision.
- Preserve and enhance property values by maintaining all common areas and entrances.

Member Objectives:

• **Good Neighbors First.** There is no better substitute for resolving community issues as neighbors.

• **Volunteerism.** We highly value participation in the Association that extends beyond the normal commitment(s) of being a member/resident.

• **Property Maintenance.** Property owners/residents will maintain their respective property in accordance with our covenants, conditions and restrictions (CC&R's) that enhances the Association and does not detract from the value of our properties or common areas.

• **Common Good.** We will evaluate all issues on their merit to the Association, our Mission, Vision, and Values, and not with regard to any particular interest person/group.